

**Annual and final implementation reports for the Investment for growth
and jobs goal
PART A**

IDENTIFICATION OF THE ANNUAL/FINAL IMPLEMENTATION REPORT

CCI	CCI
Title	United Kingdom - ESF East Wales
Version	2017.0
Date of approval of the report by the monitoring committee	30-May-2018

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2. OVERVIEW OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME (ARTICLE 50(2) AND 111(3)(A) OF REGULATION (EU) NO 1303/2013)

2.1. Key information on the implementation of the operational programme for the year concerned, including on financial instruments, with relation to the financial and indicator data.

By the end of December 2017 the Programme had made good progress with a total of 34 operations approved. Some €411m of total eligible costs has been committed; of which €126m of EU Grant has been awarded (around 62% of the EU funds available under the Programme). All of the 'backbone' operations were already in place and a number of extensions were made to existing operations to award additional funding. This increase in the pace of commitment reflected WEFO's own internal target to move towards 80% EU Grant commitment of the four main regional Structural Funds Programmes by the end of December 2017.

In terms of progress at Priority-level, EU Grant commitment stood at 42% of the EU funds available under Priority 1 (Tackling Poverty through Sustainable Employment) by the end of December 2017, where 7 operations have been approved in total, including two operations during 2017. These were the Newport City Council-led *Journey 2 Work* and the Powys County Council-led *Workways Plus Powys*. For Priority 2 (Skills for Growth), EU Grant commitment stood at 57% of the EU funds available by the end of December 2017, where 10 operations have been approved. EU Grant commitment stood at 82% of the EU funds available under Priority 3 (Youth Employment and Attainment) by the end of December 2017, where 12 operations have been approved, including 3 operations during 2017. These were the Powys County Council-led *Cynnydd*, the Newport City Council-led *Inspire 2 Work* and the Grwp Llandrillo Menai-led *ADTRAC*. EU Grant commitment stood at 82% of the funds available under Priority 4 (Technical Assistance) by the end of December 2017, where all of the Technical Assistance operations have now been approved.

By the end of December 2017 over €111m had been declared by beneficiaries to WEFO. Section 3.2 shows achievements by operations. Delivery has already begun to be reported with over 37,200 participants assisted across the Programme by the end of 2017. This is expected to increase in 2018 and beyond as operations continue to incur expenditure and submit claims.

Clear progress was made in 2017 towards achieving the milestones and targets for the Performance Framework. However, achievement of the 2018 milestone in relation to targets for participants with no formal qualifications in Priority 2 proved to be more of a challenge because of difficulties in defining precisely what is meant by 'no formal qualifications'. Some operations are reporting that even very low skilled individuals are often presenting with at least some level of prior qualification. A detailed examination of progress against indicator targets took place in 2017, including those that contribute to the Performance Framework, and agreement has been reached with the Programme Monitoring Committee (PMC) to support a modification to the Operational Programme in 2018 to revise these targets.

E-cohesion requires a system to allow the electronic transfer of data between beneficiaries and the Managing Authority. To manage Structural Funds WEFO uses an IT system called PPIMS, used by Managing Authority and Certifying Authority Officials. The externally facing system, used by beneficiaries to enter data, including everything from appraisal documentation to transaction lists and claims is called WEFO Online. By allowing the electronic transfer of data, WEFO Online meets the conditions of an Electronic Data Exchange System under the e-cohesion requirements and therefore

WEFO has been compliant with e-cohesion as of November 2015.

3. IMPLEMENTATION OF THE PRIORITY AXIS (ARTICLE 50(2) OF REGULATION (EU) NO 1303/2013)

3.1. Overview of the implementation

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
1	Tackling Poverty through Sustainable Employment	<p>By the end 2017 42% of the EU Funds available had been committed to 7 operations under the Priority. Progress continued to be made during 2017, with two additional approvals. The new approvals were both for Local Government beneficiaries – the Newport City Council-led Journey 2 Work and the Powys County Council-led Workways Plus Powys, both under Specific Objective 1.1.</p> <p>Progress towards meeting the eligible expenditure performance milestones for Priority 1 was slower than anticipated with committing and spending the programme allocation proving to be more of a challenge in 2017 than initially planned. Factors such as the high national co-financing requirement (50% minimum) and the continued pressures on public bodies due to tight UK public spending environment are believed to be having an impact. WEFO held a call for proposals during the summer of 2017 but this raised only a limited level of interest with only one proposal submitted with potential to utilise €2.3m of grant. In order to ensure full commitment of ESF, WEFO reached agreement with the PMC in December 2017 for a modification to the Operational Programme in 2018 to allow funds to be moved out of this Priority to support activity elsewhere in the programme, including the development of a new priority. This will be negotiated during 2018.</p> <p>Just over 3,000 participants were supported by the end of 2017, around 65% of the anticipated number of participants agreed with projects at their inception. The low participant numbers assisted by end 2017 across the Priority reflects the very challenging nature of engaging the harder to reach target groups which underpin the Programme objectives. Many of the operations approved underestimated the time taken.</p>
2	Skills for Growth	<p>By the end of 2017 over 57% of the EU Funds available had been committed to 10 operations under the Priority. Whilst no new operations were approved during the year, an extension and additional ESF was approved for the Welsh Contact Centre Forum-led Welsh Financial Services Graduate Programme.</p> <p>Good progress was made during 2017 against the indicator targets, with over 26,100 participants assisted by approved operations under this Priority. Qualification results were also encouraging, with the numbers of participants gaining qualifications running close to the proportions required by the OP in most areas of the Priority.</p> <p>The data shows some shortfalls in participants with no formal qualifications. This is because it is proving difficult to define what is meant by ‘no formal qualifications’, with some operations reporting that even very low skilled individuals are often presenting with at least some level of prior qualification. The proposed modification of the programme will alter the indicators and associated targets for this Priority to reflect this more realistic position. Overall, good progress is being made</p>

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		towards the Performance Framework targets.
3	Youth Employment	<p>By the end of 2017 over 82% of the EU Funds available had been committed to 12 operations under the Priority. Three operations were approved during 2017, building on the backbone operations already approved. These were the Newport City Council-led Inspire 2 Work (SO1) and the Grwp Llandrillo Menai-led ADTRAC, both under Specific Objective 3.1, and the Powys County Council-led Cynnydd under Specific Objective 3.2.</p> <p>Achievements by the end of 2017 shows progress has begun to be made against targets for reducing numbers of NEETs or at risk of becoming NEET, with over 8,000 young people supported to date. Forecast data is high and should allow for remaining operations to target niche areas and specific issues.</p> <p>Targeting those at risk of NEET is a new area of intervention with more innovative activity with limited historical data to underpin indicator targets. Achievements by end 2016 reflect the timescales in getting delivery systems in place and the more innovative nature of the interventions required.</p>
4	Technical Assistance	<p>By the end of 2017 77% of the EU Funds available had been committed to 5 operations in the Priority. This includes revenue support for WEFO in implementing the programme, three 'Regional Engagement Teams' based in North Wales, Mid Wales and South East Wales, and Intermediary Body revenue support for the WCVA. Further commitment to existing operations may be allocated in 2018.</p>

3.2. Common and programme specific indicators (Article 50(2) of Regulation (EU) No 1303/2013)

Priority axes other than technical assistance

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 1 / 9i

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2017	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					121.00	34.00	87.00				15.00	40.00	
CR02	participants in education/training upon leaving	More developed					73.00	32.00	41.00				25.00	29.00	
CR03	participants gaining a qualification upon leaving	More developed					26.00	2.00	24.00				1.00	16.00	
CR04	participants in employment, including self-employment, upon leaving	More developed					530.00	192.00	338.00				85.00	177.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed					679.00	236.00	443.00				117.00	231.00	
CR06	participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2016		2015		2014	
			Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	15.00	33.00	4.00	14.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	7.00	11.00	0.00	1.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	1.00	4.00	0.00	4.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	95.00	139.00	12.00	22.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed	103.00	175.00	16.00	37.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2017						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
1100A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	More developed	Ratio		Ratio	50.00%			16.02			8.01%	11.24%	6.00%	12.00%	13.00%	11.00%	
1100B	Long-term unemployed (aged 25 and over) who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	More developed	Ratio		Ratio	50.00%			18.02			9.01%	9.28%	6.73%	12.00%	12.00%	10.00%	
1102A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment upon leaving	More developed	Ratio		Ratio	20.00%			95.95			19.19%	14.60%	22.53%	20.00%	12.00%	28.00%	
1102B	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, upon leaving	More developed	Ratio		Ratio	25.00%			43.76			10.94%	10.57%	11.21%	8.00%	7.00%	10.00%	
1103	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment engaged in job search upon leaving	More developed	Ratio		Ratio	25.00%			21.88			5.47%	4.35%	6.41%	5.00%	3.00%	7.00%	
1104A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	More developed	Ratio		Ratio	54.00%			8.20			4.43%	3.80%	4.54%	7.00%	5.00%	8.00%	
1104B	Long-term unemployed (aged 25 and over) who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	More developed	Ratio		Ratio	53.00%			8.43			4.47%	4.49%	4.62%	6.00%	6.00%	5.00%	
102A6	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment 6 months after leaving	More developed	Ratio		Ratio	45.00%			0.00			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
102B6	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, 6 months after leaving	More developed	Ratio		Ratio	45.00%			0.00			0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2016						2015									
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative		
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women			
1100A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	More developed	4.00%	8.21%	2.33%	4.00%	9.00%	2.00%				4.00%	3.00%	4.00%	4.00%	3.00%	4.00%	
1100B	Long-term unemployed (aged 25 and over) who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	More developed		6.58%	2.48%	7.00%	8.00%	3.00%				0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
1102A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment upon leaving	More developed	18.38%	19.08%	18.51%	19.00%	20.00%	19.00%				15.00%	13.00%	16.00%	15.00%	13.00%	16.00%	
1102B	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, upon leaving	More developed	14.12%	14.11%	12.79%	15.00%	15.00%	14.00%				10.00%	10.00%	7.00%	10.00%	10.00%	7.00%	
1103	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment engaged in job search upon leaving	More developed	5.93%	6.66%	5.98%	5.00%	6.00%	5.00%				11.00%	11.00%	11.00%	11.00%	11.00%	11.00%	
1104A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	More developed	1.84%	1.74%	2.00%	2.00%	2.00%	2.00%				1.00%	0.00%	2.00%	1.00%	0.00%	2.00%	
1104B	Long-term unemployed (aged 25 and over) who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	More developed	2.82%	3.00%	4.13%	3.00%	3.00%	5.00%				2.00%	3.00%	0.00%	2.00%	3.00%	0.00%	
102A6	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment 6 months after leaving	More developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%				0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
102B6	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, 6 months after leaving	More developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%				0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2014									
			Cumulative			Annual total			Qualitative			
			Total	Men	Women	Total	Men	Women				
1100A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	More developed	%	%	%	%	%	%	0.00%	0.00%	0.00%	
1100B	Long-term unemployed (aged 25 and over) who have complex barriers to employment gaining a qualification or work relevant certification upon leaving	More developed	%	%	%	%	%	%	0.00%	0.00%	0.00%	
1102A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment upon leaving	More developed	%	%	%	%	%	%	0.00%	0.00%	0.00%	
1102B	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, upon leaving	More developed	%	%	%	%	%	%	0.00%	0.00%	0.00%	
1103	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment engaged in job search upon leaving	More developed	%	%	%	%	%	%	0.00%	0.00%	0.00%	
1104A	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	More developed	%	%	%	%	%	%	0.00%	0.00%	0.00%	
1104B	Long-term unemployed (aged 25 and over) who have complex barriers to employment increasing employability through completing work experience placement or volunteering opportunity	More developed	%	%	%	%	%	%	0.00%	0.00%	0.00%	
102A6	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment entering employment including self employment 6 months after leaving	More developed	%	%	%	%	%	%	0.00%	0.00%	0.00%	
102B6	Long-term unemployed (aged 25 and over) who have complex barriers to employment entering employment, including self employment, 6 months after leaving	More developed	%	%	%	%	%	%	0.00%	0.00%	0.00%	

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4A : Common output indicators for the ESF and YEI - 1 / 9i

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2017		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				1,112.00	753.00	359.00				578.00	375.00	203.00
CO02	long-term unemployed	More developed				1,112.00	753.00	359.00				578.00	375.00	203.00
CO03	inactive	More developed				2,116.00	783.00	1,333.00				1,060.00	495.00	565.00
CO04	inactive, not in education or training	More developed				2,116.00	783.00	1,333.00				1,060.00	495.00	565.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO07	above 54 years of age	More developed				387.00	237.00	150.00				232.00	143.00	89.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				387.00	237.00	150.00				232.00	143.00	89.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				964.00	438.00	526.00				421.00	205.00	216.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				965.00	361.00	604.00				443.00	191.00	252.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				256.00	93.00	163.00				147.00	62.00	85.00
CO12	participants who live in jobless households	More developed				2,138.00	918.00	1,220.00				1,064.00	525.00	539.00
CO13	participants who live in jobless households with dependent children	More developed				1,088.00	206.00	882.00				445.00	112.00	333.00
CO14	participants who live in a single adult household with dependent children	More developed				1,167.00	264.00	903.00				475.00	147.00	328.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				506.00	233.00	273.00				260.00	133.00	127.00
CO16	participants with disabilities	More developed				340.00	170.00	170.00				171.00	87.00	84.00
CO17	other disadvantaged	More developed				2,318.00	940.00	1,378.00				1,135.00	570.00	565.00
CO18	homeless or affected by housing exclusion	More developed				416.00	283.00	133.00				220.00	158.00	62.00
CO19	from rural areas	More developed				9.00	5.00	4.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				23.00						8.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					3,228.00						1,638.00		

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	440.00	311.00	129.00	94.00	67.00	27.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	440.00	311.00	129.00	94.00	67.00	27.00	0.00	0.00	0.00
CO03	inactive	More developed	892.00	250.00	642.00	164.00	38.00	126.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	892.00	250.00	642.00	164.00	38.00	126.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	More developed	132.00	77.00	55.00	23.00	17.00	6.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	132.00	77.00	55.00	23.00	17.00	6.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	435.00	190.00	245.00	108.00	43.00	65.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	428.00	133.00	295.00	94.00	37.00	57.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	95.00	25.00	70.00	14.00	6.00	8.00	0.00	0.00	0.00
CO12	participants who live in jobless households	More developed	851.00	301.00	550.00	223.00	92.00	131.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed	510.00	66.00	444.00	133.00	28.00	105.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed	594.00	112.00	482.00	98.00	5.00	93.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	207.00	88.00	119.00	39.00	12.00	27.00	0.00	0.00	0.00
CO16	participants with disabilities	More developed	115.00	48.00	67.00	54.00	35.00	19.00	0.00	0.00	0.00
CO17	other disadvantaged	More developed	1,002.00	326.00	676.00	181.00	44.00	137.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	193.00	123.00	70.00	3.00	2.00	1.00	0.00	0.00	0.00
CO19	from rural areas	More developed	9.00	5.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	12.00			3.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00			0.00		
	Grand total of participants		1,332.00			258.00			0.00		

Priority axis	1 - Tackling Poverty through Sustainable Employment
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4B: Programme specific output indicators for the ESF and YEI - 1

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2017		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	More developed	Number	12,700.00			2,116.00	783.00	1,333.00	0.17			1,060.00	495.00	565.00
1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME group; or from a jobless household)	More developed	Number	3,800.00			1,112.00	753.00	359.00	0.29			578.00	375.00	203.00

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	More developed	892.00	250.00	642.00	164.00	38.00	126.00	0.00	0.00	0.00
1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME group; or from a jobless household)	More developed	440.00	311.00	129.00	94.00	67.00	27.00	0.00	0.00	0.00

Priority axis	2 - Skills for Growth
Investment Priority	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 2 / 8iv

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2017	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	More developed	CO05 employed, including self-employed	Ratio	73.00%	%	%	0.00	0.00	0.00	0.00			0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2016		2015		2014	
			Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	2 - Skills for Growth
Investment Priority	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2017						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
1109	Employers adopting or improving equality and diversity strategies and monitoring systems	More developed	Ratio	CO23 number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Ratio	50.00%			0.00			0.00%	%	%	0.00%	0.00%	0.00%	
1101	Employed, including self-employed participants with an improved labour market situation upon leaving	More developed	Ratio	CO05 employed, including self-employed	Ratio	40.00%			0.00			0.00%	%	0.00%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2016						2015						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total		
Total	Men	Women	Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women
1109	Employers adopting or improving equality and diversity strategies and monitoring systems	More developed	0.00%	%	%	0.00%	0.00%	0.00%		0.00%	%	%	0.00%	0.00%	0.00%
1101	Employed, including self-employed participants with an improved labour market situation upon leaving	More developed	0.00%	%	0.00%	0.00%	0.00%	0.00%		0.00%	%	0.00%	0.00%	0.00%	0.00%

ID	Indicator	Category of region	2014					
			Cumulative			Annual total		
Total	Men	Women	Total	Men	Women	Total	Men	Women
1109	Employers adopting or improving equality and diversity strategies and monitoring systems	More developed	%	%	%	0.00%	0.00%	0.00%
1101	Employed, including self-employed participants with an improved labour market situation upon leaving	More developed	%	%	%	0.00%	0.00%	0.00%

Priority axis	2 - Skills for Growth
Investment Priority	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work

Table 4A : Common output indicators for the ESF and YEI - 2 / 8iv

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2017		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed	1,500.00	0.00	1,500.00	642.00	0.00	642.00	0.43		0.43	278.00	0.00	278.00
CO06	below 25 years of age	More developed				86.00	0.00	86.00				39.00	0.00	39.00
CO07	above 54 years of age	More developed				17.00	0.00	17.00				9.00	0.00	9.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				12.00	0.00	12.00				2.00	0.00	2.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				223.00	0.00	223.00				104.00	0.00	104.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				396.00	0.00	396.00				170.00	0.00	170.00
CO12	participants who live in jobless households	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed				37.00	0.00	37.00				29.00	0.00	29.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				50.00	0.00	50.00				27.00	0.00	27.00
CO16	participants with disabilities	More developed				15.00	0.00	15.00				10.00	0.00	10.00
CO17	other disadvantaged	More developed				52.00	0.00	52.00				10.00	0.00	10.00
CO18	homeless or affected by housing exclusion	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				1.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	300.00	0.00	0.00	61.00			0.20			0.00		
	Grand total of participants					642.00						278.00		

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	298.00	0.00	298.00	66.00	0.00	66.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	38.00	0.00	38.00	9.00	0.00	9.00	0.00	0.00	0.00
CO07	above 54 years of age	More developed	6.00	0.00	6.00	2.00	0.00	2.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	7.00	0.00	7.00	3.00	0.00	3.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	104.00	0.00	104.00	15.00	0.00	15.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	180.00	0.00	180.00	46.00	0.00	46.00	0.00	0.00	0.00
CO12	participants who live in jobless households	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed	8.00	0.00	8.00	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	21.00	0.00	21.00	2.00	0.00	2.00	0.00	0.00	0.00
CO16	participants with disabilities	More developed	4.00	0.00	4.00	1.00	0.00	1.00	0.00	0.00	0.00
CO17	other disadvantaged	More developed	28.00	0.00	28.00	14.00	0.00	14.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00					0.00
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			1.00					0.00
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00					0.00
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	58.00			3.00					0.00
	Grand total of participants		298.00			66.00					0.00

Priority axis	2 - Skills for Growth
Investment Priority	8iv - Equality between men and women in all areas, including in access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work

Table 4B: Programme specific output indicators for the ESF and YEI - 2

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2017		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
ID	Indicator	Category of region		2016			2015			2014					
				Total	Men	Women	Total	Men	Women	Total	Men	Women			

Priority axis	2 - Skills for Growth
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 2 / 10iii

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2017	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	More developed					484.00	285.00	199.00				76.00	82.00	
CR03	participants gaining a qualification upon leaving	More developed					8,453.00	3,529.00	4,924.00				872.00	1,369.00	
CR04	participants in employment, including self-employment, upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed					1,943.00	676.00	1,267.00				178.00	469.00	
CR06	participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2016		2015		2014	
			Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	55.00	56.00	154.00	61.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	977.00	1,341.00	1,680.00	2,214.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	179.00	307.00	319.00	491.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	2 - Skills for Growth
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2017						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
1174M	Employed, including self-employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Male	More developed	Ratio		Ratio	72.00%			21.47			15.46%	15.46%	%	23.00%	23.00%	0.00%	
1174F	Employed, including self-employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Female	More developed	Ratio		Ratio	72.00%			4.35			3.13%	%	3.13%	5.00%	0.00%	5.00%	
1175M	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - male	More developed	Ratio		Ratio	72.00%			50.85			36.61%	36.61%	%	57.00%	57.00%	0.00%	
1175F	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - female	More developed	Ratio		Ratio	72.00%			45.51			32.77%	%	32.77%	44.00%	0.00%	44.00%	
1180M	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - male	More developed	Ratio		Ratio	60.00%			62.47			37.48%	37.48%	%	75.00%	75.00%	0.00%	
1180F	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - female	More developed	Ratio		Ratio	60.00%			51.80			31.08%	%	31.08%	45.00%	0.00%	45.00%	
1181M	Employed, including self-employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - male	More developed	Ratio		Ratio	60.00%			39.23			23.54%	23.54%	%	44.00%	44.00%	0.00%	
1181F	Employed, including self-employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - female	More developed	Ratio		Ratio	60.00%			42.75			25.65%	%	25.65%	51.00%	0.00%	51.00%	

ID	Indicator	Category of region	2016						2015								
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative	
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women		
1174M	Employed, including self-employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Male	More developed	0.00%	0.00%	%	0.00%	0.00%	0.00%				%	%	%	0.00%	0.00%	0.00%
1174F	Employed, including self-employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Female	More developed	0.00%	%	0.00%	0.00%	0.00%	0.00%				%	%	%	0.00%	0.00%	0.00%
1175M	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - male	More developed	33.65%	33.65%	%	29.00%	29.00%	0.00%				36.67%	36.67%	%	72.00%	72.00%	0.00%
1175F	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - female	More developed	30.41%	%	30.41%	24.00%	0.00%	24.00%				35.29%	%	35.29%	69.00%	0.00%	69.00%
1180M	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - male	More developed	32.77%	32.77%	%	30.00%	30.00%	0.00%				34.53%	34.53%	%	70.00%	70.00%	0.00%
1180F	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - female	More developed	28.19%	%	28.19%	24.00%	0.00%	24.00%				31.48%	%	31.48%	64.00%	0.00%	64.00%
1181M	Employed, including self-employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - male	More developed	19.69%	19.69%	%	16.00%	16.00%	0.00%				22.74%	22.74%	%	40.00%	40.00%	0.00%
1181F	Employed, including self-employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - female	More developed	20.97%	%	20.97%	20.00%	0.00%	20.00%				21.66%	%	21.66%	36.00%	0.00%	36.00%

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
1174M	Employed, including self-employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Male	More developed	%	%	%	0.00%	0.00%	0.00%	
1174F	Employed, including self-employed participants with no formal qualifications gaining an essential skills or technical or job specific qualification upon leaving - Female	More developed	%	%	%	0.00%	0.00%	0.00%	
1175M	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - male	More developed	0.00%	0.00%	%	0.00%	0.00%	0.00%	
1175F	Employed, including self-employed participants with up to and including a lower secondary education (ISCED 2) gaining an essential skills or technical or job specific qualification at lower secondary (ISCED 2) level upon leaving - female	More developed	0.00%	%	0.00%	0.00%	0.00%	0.00%	
1180M	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - male	More developed	0.00%	0.00%	%	0.00%	0.00%	0.00%	
1180F	Employed, including self-employed participants with lower secondary education (ISCED 2) gaining a technical or job specific vocational qualification upon leaving at upper secondary (ISCED 3) level or above - female	More developed	0.00%	%	0.00%	0.00%	0.00%	0.00%	
1181M	Employed, including self-employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - male	More developed	0.00%	0.00%	%	0.00%	0.00%	0.00%	
1181F	Employed, including self-employed participants with upper secondary (ISCED 3) education or above gaining a technical or job specific vocational qualification at or above upper secondary (ISCED3) level upon leaving - female	More developed	0.00%	%	0.00%	0.00%	0.00%	0.00%	

Priority axis	2 - Skills for Growth
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 4A : Common output indicators for the ESF and YEI - 2 / 10iii

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2017		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				23,171.00	9,312.00	13,859.00				3,649.00	1,311.00	2,338.00
CO06	below 25 years of age	More developed				11,609.00	5,600.00	6,009.00				1,104.00	446.00	658.00
CO07	above 54 years of age	More developed				568.00	160.00	408.00				134.00	37.00	97.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				3,671.00	1,637.00	2,034.00				671.00	256.00	415.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				15,120.00	6,263.00	8,857.00				2,057.00	734.00	1,323.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				4,138.00	1,293.00	2,845.00				764.00	241.00	523.00
CO12	participants who live in jobless households	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed				385.00	26.00	359.00				116.00	8.00	108.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				1,506.00	567.00	939.00				285.00	91.00	194.00
CO16	participants with disabilities	More developed				1,195.00	516.00	679.00				209.00	85.00	124.00
CO17	other disadvantaged	More developed				4,792.00	1,395.00	3,397.00				1,282.00	373.00	909.00
CO18	homeless or affected by housing exclusion	More developed				19.00	7.00	12.00				7.00	1.00	6.00
CO19	from rural areas	More developed				2,118.00	937.00	1,181.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				53.00						0.00		
	Grand total of participants					23,171.00						3,649.00		

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	8,245.00	3,322.00	4,923.00	6,092.00	2,451.00	3,641.00	5,185.00	2,228.00	2,957.00
CO06	below 25 years of age	More developed	3,834.00	1,859.00	1,975.00	3,798.00	1,788.00	2,010.00	2,873.00	1,507.00	1,366.00
CO07	above 54 years of age	More developed	224.00	77.00	147.00	109.00	25.00	84.00	101.00	21.00	80.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	1,399.00	586.00	813.00	823.00	397.00	426.00	778.00	398.00	380.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	5,366.00	2,226.00	3,140.00	4,076.00	1,705.00	2,371.00	3,621.00	1,598.00	2,023.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	1,395.00	471.00	924.00	1,193.00	349.00	844.00	786.00	232.00	554.00
CO12	participants who live in jobless households	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed	230.00	16.00	214.00	14.00	0.00	14.00	25.00	2.00	23.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	567.00	207.00	360.00	317.00	119.00	198.00	337.00	150.00	187.00
CO16	participants with disabilities	More developed	462.00	194.00	268.00	315.00	131.00	184.00	209.00	106.00	103.00
CO17	other disadvantaged	More developed	2,120.00	566.00	1,554.00	897.00	251.00	646.00	493.00	205.00	288.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00	12.00	6.00	6.00	0.00	0.00	0.00
CO19	from rural areas	More developed	748.00	314.00	434.00	733.00	336.00	397.00	637.00	287.00	350.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	53.00			0.00			0.00		
	Grand total of participants		8,245.00			6,092.00			5,185.00		

Priority axis	2 - Skills for Growth
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 4B: Programme specific output indicators for the ESF and YEI - 2

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2017		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1172F	Employed, including self-employed participants with no formal qualifications - Female	More developed	Number	7,101.00			123.00	0.00	123.00	0.02			77.00	0.00	77.00
1172M	Employed, including self-employed participants with no formal qualifications - Male	More developed	Number	7,799.00			119.00	119.00	0.00	0.02			80.00	80.00	0.00
1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Female	More developed	Number	12,104.00			4,281.00	0.00	4,281.00	0.35			743.00	0.00	743.00
1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Male	More developed	Number	13,296.00			3,636.00	3,636.00	0.00	0.27			460.00	460.00	0.00
1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - Female	More developed	Number	5,862.00			2,887.00	0.00	2,887.00	0.49			495.00	0.00	495.00
1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - Male	More developed	Number	6,438.00			2,325.00	2,325.00	0.00	0.36			259.00	259.00	0.00
1179F	Employed, including self employed participants with upper secondary (ISCED 3) education or above - Female	More developed	Number	3,908.00			6,568.00	0.00	6,568.00	1.68			1,023.00	0.00	1,023.00
1179M	Employed, including self employed participants with upper secondary (ISCED 3) education or above - Male	More developed	Number	4,292.00			3,232.00	3,232.00	0.00	0.75			512.00	512.00	0.00

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
1172F	Employed, including self-employed participants with no formal qualifications - Female	More developed	46.00	0.00	46.00	0.00	0.00	0.00	0.00	0.00	0.00
1172M	Employed, including self-employed participants with no formal qualifications - Male	More developed	39.00	39.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Female	More developed	1,528.00	0.00	1,528.00	1,028.00	0.00	1,028.00	982.00	0.00	982.00
1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Male	More developed	1,250.00	1,250.00	0.00	981.00	981.00	0.00	945.00	945.00	0.00
1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - Female	More developed	1,050.00	0.00	1,050.00	660.00	0.00	660.00	682.00	0.00	682.00
1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - Male	More developed	801.00	801.00	0.00	624.00	624.00	0.00	641.00	641.00	0.00
1179F	Employed, including self employed participants with upper secondary (ISCED 3) education or above - Female	More developed	2,299.00	0.00	2,299.00	1,953.00	0.00	1,953.00	1,293.00	0.00	1,293.00
1179M	Employed, including self employed participants with upper secondary (ISCED 3) education or above - Male	More developed	1,232.00	1,232.00	0.00	846.00	846.00	0.00	642.00	642.00	0.00

Priority axis	3 - Youth Employment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 3 / 8ii

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2017	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					48.00	18.00	30.00				10.00	18.00	
CR02	participants in education/training upon leaving	More developed					1,444.00	777.00	667.00				171.00	148.00	
CR03	participants gaining a qualification upon leaving	More developed					1,363.00	724.00	639.00				191.00	149.00	
CR04	participants in employment, including self-employment, upon leaving	More developed					1,246.00	633.00	613.00				222.00	205.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed					1,937.00	1,036.00	901.00				262.00	242.00	
CR06	participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2016		2015		2014	
			Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	6.00	7.00	2.00	5.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	332.00	278.00	274.00	241.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	220.00	208.00	313.00	282.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	262.00	247.00	149.00	161.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	432.00	393.00	342.00	266.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	3 - Youth Employment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2017						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
1123	NEET Participants (16 - 24 years of age) in education/training upon leaving	More developed	Ratio		Ratio	17.00%			135.00			22.95%	23.61%	22.56%	31.00%	30.00%	32.00%	
1183	NEET Participants (16 - 24 years of age) gaining qualifications upon leaving	More developed	Ratio		Ratio	20.00%			109.95			21.99%	22.16%	21.35%	33.00%	33.00%	32.00%	
1124	NEET Participants (16 - 24 years of age) entering employment upon leaving	More developed	Ratio		Ratio	28.00%			71.00			19.88%	19.31%	20.52%	41.00%	38.00%	45.00%	

ID	Indicator	Category of region	2016						2015							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1123	NEET Participants (16 - 24 years of age) in education/training upon leaving	More developed	21.35%	22.24%	20.84%	24.00%	25.00%	23.00%		18.85%	19.63%	18.78%	26.00%	27.00%	26.00%	
1183	NEET Participants (16 - 24 years of age) gaining qualifications upon leaving	More developed	19.81%	19.84%	19.40%	17.00%	17.00%	17.00%		22.47%	22.54%	21.67%	31.00%	31.00%	30.00%	
1124	NEET Participants (16 - 24 years of age) entering employment upon leaving	More developed	15.69%	15.33%	16.04%	20.00%	20.00%	20.00%		11.60%	10.91%	12.28%	16.00%	15.00%	17.00%	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
1123	NEET Participants (16 - 24 years of age) in education/training upon leaving	More developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
1183	NEET Participants (16 - 24 years of age) gaining qualifications upon leaving	More developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
1124	NEET Participants (16 - 24 years of age) entering employment upon leaving	More developed	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	

Priority axis	3 - Youth Employment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4A : Common output indicators for the ESF and YEI - 3 / 8ii

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2017		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				5,637.00	3,011.00	2,626.00				702.00	405.00	297.00
CO02	long-term unemployed	More developed				488.00	292.00	196.00				136.00	83.00	53.00
CO03	inactive	More developed				627.00	278.00	349.00				336.00	173.00	163.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				6,264.00	3,289.00	2,975.00				1,038.00	578.00	460.00
CO07	above 54 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				3,259.00	1,786.00	1,473.00				356.00	208.00	148.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				2,492.00	1,233.00	1,259.00				484.00	259.00	225.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				284.00	137.00	147.00				70.00	34.00	36.00
CO12	participants who live in jobless households	More developed				979.00	459.00	520.00				330.00	165.00	165.00
CO13	participants who live in jobless households with dependent children	More developed				250.00	39.00	211.00				101.00	19.00	82.00
CO14	participants who live in a single adult household with dependent children	More developed				212.00	14.00	198.00				80.00	4.00	76.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				674.00	385.00	289.00				117.00	78.00	39.00
CO16	participants with disabilities	More developed				903.00	524.00	379.00				112.00	68.00	44.00
CO17	other disadvantaged	More developed				2,499.00	1,310.00	1,189.00				339.00	168.00	171.00
CO18	homeless or affected by housing exclusion	More developed				100.00	61.00	39.00				47.00	29.00	18.00
CO19	from rural areas	More developed				439.00	220.00	219.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				11.00						11.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					6,264.00						1,038.00		

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	2,296.00	1,226.00	1,070.00	1,901.00	1,000.00	901.00	738.00	380.00	358.00
CO02	long-term unemployed	More developed	236.00	142.00	94.00	116.00	67.00	49.00	0.00	0.00	0.00
CO03	inactive	More developed	248.00	93.00	155.00	43.00	12.00	31.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	2,544.00	1,319.00	1,225.00	1,944.00	1,012.00	932.00	738.00	380.00	358.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	1,226.00	674.00	552.00	1,211.00	659.00	552.00	466.00	245.00	221.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	1,057.00	521.00	536.00	679.00	318.00	361.00	272.00	135.00	137.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	174.00	79.00	95.00	40.00	24.00	16.00	0.00	0.00	0.00
CO12	participants who live in jobless households	More developed	396.00	180.00	216.00	237.00	108.00	129.00	16.00	6.00	10.00
CO13	participants who live in jobless households with dependent children	More developed	124.00	17.00	107.00	25.00	3.00	22.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed	111.00	9.00	102.00	21.00	1.00	20.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	304.00	161.00	143.00	176.00	108.00	68.00	77.00	38.00	39.00
CO16	participants with disabilities	More developed	335.00	193.00	142.00	339.00	198.00	141.00	117.00	65.00	52.00
CO17	other disadvantaged	More developed	1,000.00	496.00	504.00	890.00	495.00	395.00	270.00	151.00	119.00
CO18	homeless or affected by housing exclusion	More developed	33.00	21.00	12.00	17.00	9.00	8.00	3.00	2.00	1.00
CO19	from rural areas	More developed	200.00	97.00	103.00	178.00	89.00	89.00	61.00	34.00	27.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00			0.00		
	Grand total of participants		2,544.00			1,944.00			738.00		

Priority axis	3 - Youth Employment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4B: Programme specific output indicators for the ESF and YEI - 3

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2017		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1027	NEET Participants (16 - 24 years of age)	More developed	Number	21,200.00			6,264.00	3,289.00	2,975.00	0.30			1,038.00	578.00	460.00

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
1027	NEET Participants (16 - 24 years of age)	More developed	2,544.00	1,319.00	1,225.00	1,944.00	1,012.00	932.00	738.00	380.00	358.00

Priority axis	3 - Youth Employment
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 3 / 10i

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2017	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					3.00	1.00	2.00				0.00	1.00	
CR02	participants in education/training upon leaving	More developed					152.00	89.00	63.00				71.00	54.00	
CR03	participants gaining a qualification upon leaving	More developed					33.00	21.00	12.00				16.00	8.00	
CR04	participants in employment, including self-employment, upon leaving	More developed					9.00	5.00	4.00				2.00	2.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed					151.00	86.00	65.00				70.00	55.00	
CR06	participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2016		2015		2014	
			Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	1.00	1.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	18.00	9.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	5.00	4.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	3.00	2.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	16.00	10.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	3 - Youth Employment
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2017						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
1125	Participants at risk of becoming NEET (11-24) gaining qualifications upon leaving	More developed	Ratio		Ratio	27.00%			7.33			1.98%	1.96%	1.50%	3.00%	3.00%	2.00%	
1127	Participants at risk of becoming NEET(11-24) into education or training upon leaving	More developed	Ratio		Ratio	18.00%		43.83				7.89%	8.29%	6.99%	13.00%	14.00%	12.00%	
1128	Participants at risk of becoming NEET (11-24) at reduced risk of becoming NEET upon leaving	More developed	Ratio		Ratio	0.00%						18.28%	19.50%	15.99%	29.00%	33.00%	24.00%	

ID	Indicator	Category of region	2016						2015							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1125	Participants at risk of becoming NEET (11-24) gaining qualifications upon leaving	More developed	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%		%	%	%	0.00%	0.00%	0.00%	
1127	Participants at risk of becoming NEET(11-24) into education or training upon leaving	More developed	3.00%	3.00%	2.00%	3.00%	3.00%	2.00%		%	%	%	0.00%	0.00%	0.00%	
1128	Participants at risk of becoming NEET (11-24) at reduced risk of becoming NEET upon leaving	More developed	8.00%	7.00%	8.00%	8.00%	7.00%	8.00%		%	%	%	0.00%	0.00%	0.00%	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
1125	Participants at risk of becoming NEET (11-24) gaining qualifications upon leaving	More developed	%	%	%	0.00%	0.00%	0.00%	
1127	Participants at risk of becoming NEET(11-24) into education or training upon leaving	More developed	%	%	%	0.00%	0.00%	0.00%	
1128	Participants at risk of becoming NEET (11-24) at reduced risk of becoming NEET upon leaving	More developed	%	%	%	0.00%	0.00%	0.00%	

Priority axis	3 - Youth Employment
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 4A : Common output indicators for the ESF and YEI - 3 / 10i

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2017		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				1,935.00	1,036.00	899.00				947.00	498.00	449.00
CO04	inactive, not in education or training	More developed				1,935.00	1,036.00	899.00				947.00	498.00	449.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				1,935.00	1,036.00	899.00				947.00	498.00	449.00
CO07	above 54 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				235.00	106.00	129.00				112.00	51.00	61.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				253.00	114.00	139.00				117.00	48.00	69.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				42.00	17.00	25.00				34.00	14.00	20.00
CO12	participants who live in jobless households	More developed				680.00	363.00	317.00				300.00	166.00	134.00
CO13	participants who live in jobless households with dependent children	More developed				157.00	81.00	76.00				80.00	43.00	37.00
CO14	participants who live in a single adult household with dependent children	More developed				188.00	104.00	84.00				100.00	53.00	47.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				193.00	94.00	99.00				106.00	48.00	58.00
CO16	participants with disabilities	More developed				187.00	92.00	95.00				118.00	57.00	61.00
CO17	other disadvantaged	More developed				1,488.00	835.00	653.00				723.00	402.00	321.00
CO18	homeless or affected by housing exclusion	More developed				36.00	18.00	18.00				14.00	8.00	6.00
CO19	from rural areas	More developed				5.00	4.00	1.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					1,935.00						947.00		

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	988.00	538.00	450.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	988.00	538.00	450.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	988.00	538.00	450.00	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	123.00	55.00	68.00	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	136.00	66.00	70.00	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	8.00	3.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00
CO12	participants who live in jobless households	More developed	380.00	197.00	183.00	0.00	0.00	0.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed	77.00	38.00	39.00	0.00	0.00	0.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed	88.00	51.00	37.00	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	87.00	46.00	41.00	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	More developed	69.00	35.00	34.00	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	More developed	765.00	433.00	332.00	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	22.00	10.00	12.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	More developed	5.00	4.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00			0.00		
	Grand total of participants		988.00			0.00			0.00		

Priority axis	3 - Youth Employment
Investment Priority	10i - Reducing and preventing early school leaving and promoting equal access to good quality early childhood, primary and secondary education including formal, non formal and informal learning pathways for reintegrating into education and training

Table 4B: Programme specific output indicators for the ESF and YEI - 3

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2017		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1028	Participants at risk of becoming NEET (11-24)	More developed	Number	13,000.00			1,935.00	1,036.00	899.00	0.15			947.00	498.00	449.00

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
1028	Participants at risk of becoming NEET (11-24)	More developed	988.00	538.00	450.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axes for technical assistance

Priority axis	4 - Technical Assistance
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Table 4A : Common output indicators for the ESF and YEI - 4

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2017		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women

Table 4B: Programme specific output indicators for the ESF and YEI - 4

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2017		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
TAO1	Number of training events held		Number	10.00			43.00	0.00	0.00	4.30			42.00	0.00	0.00
TAO10	Number of e-newsletters issued		Number	72.00			7.00	0.00	0.00	0.10			7.00	0.00	0.00
TAO11	Percentage of enquiries resolved within 5 working days		Ratio	75.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO12	Number of audit visits		Ratio	50.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO2	Framework Contract for Specialist Expertise in place for project delivery		Number	1.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO3	Number of projects undergoing a formal assessment for their cross cutting themes integration		Ratio	90.00			9.00	0.00	0.00	0.10			9.00	0.00	0.00
TAO4	Number of research reports published		Number	17.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO5	Number of projects given Monitoring and Evaluation advice		Ratio	100.00			9.00	0.00	0.00	0.09			9.00	0.00	0.00
TAO6	Number of dissemination events		Number	6.00			1.00	0.00	0.00	0.17			1.00	0.00	0.00
TAO7	Number of events organised by WEFO		Number	10.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TAO8	Number of press releases issued		Number	50.00			7.00	0.00	0.00	0.14			7.00	0.00	0.00
TAO9	Number of high profile project launches		Ratio	50.00			2.00	0.00	0.00	0.04			2.00	0.00	0.00

ID	Indicator	Category of region	2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
TAO1	Number of training events held		1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO10	Number of e-newsletters issued		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO11	Percentage of enquiries resolved within 5 working days		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO12	Number of audit visits		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO2	Framework Contract for Specialist Expertise in place for project delivery		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO3	Number of projects undergoing a formal assessment for their cross cutting themes integration		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO4	Number of research reports published		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO5	Number of projects given Monitoring and Evaluation advice		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO6	Number of dissemination events		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO7	Number of events organised by WEFO		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO8	Number of press releases issued		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAO9	Number of high profile project launches		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	4 - Technical Assistance
Specific objective	4.1 - To ensure the efficient and effective management of the 2014-2020 programmes

Table 2C : Programme specific result indicators for ESF and YEI - 4 / 4.1

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2017						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
TAR1	Managing Authority Irregularity Rate					Below 2												0.08%
TAR2	WEFO Error Rate					Below 2												0.05%

ID	Indicator	Category of region	2016						2015							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
TAR1	Managing Authority Irregularity Rate								0.11%							
TAR2	WEFO Error Rate															

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
TAR1	Managing Authority Irregularity Rate								
TAR2	WEFO Error Rate								

Table 5: Information on the milestones and targets defined in the performance framework

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2017 Cum total	2017 Cum men	2017 Cum women	2017 Annual total	2017 Annual total men	2017 Annual total women
1	F	P1F	Expenditure	€	ESF	More developed	3,016,121.58					
1	O	1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Number	ESF	More developed	2,116.00	783.00	1,333.00	1,060.00	495.00	565.00
1	O	1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME group; or from a jobless household)	Number	ESF	More developed	1,112.00	753.00	359.00	578.00	375.00	203.00
2	F	P2F	Expenditure	€	ESF	More developed	91,867,990.41					
2	O	1172F	Employed, including self-employed participants with no formal qualifications - Female	Number	ESF	More developed	123.00	0.00	123.00	77.00	0.00	77.00
2	O	1172M	Employed, including self-employed participants with no formal qualifications - Male	Number	ESF	More developed	119.00	119.00	0.00	80.00	80.00	0.00
2	O	1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Female	Number	ESF	More developed	4,281.00	0.00	4,281.00	743.00	0.00	743.00
2	O	1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Male	Number	ESF	More developed	3,636.00	3,636.00	0.00	460.00	460.00	0.00
2	O	1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - Female	Number	ESF	More developed	2,887.00	0.00	2,887.00	495.00	0.00	495.00
2	O	1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - Male	Number	ESF	More developed	2,325.00	2,325.00	0.00	259.00	259.00	0.00
3	F	P3F	Expenditure	€	ESF	More developed	15,642,824.83					
3	O	1027	NEET Participants (16 - 24 years of age)	Number	ESF	More developed	6,264.00	3,289.00	2,975.00	1,038.00	578.00	460.00

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2016 Cum total	2015 Cum total	2014 Cum total	Observations
1	F	P1F	Expenditure	€	ESF	More developed	815,807.88	0.00	0.00	
1	O	1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Number	ESF	More developed	1,056.00	164.00	0.00	
1	O	1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME group; or from a jobless household)	Number	ESF	More developed	534.00	94.00	0.00	
2	F	P2F	Expenditure	€	ESF	More developed	2,383,376.63	0.00	0.00	
2	O	1172F	Employed, including self-employed participants with no formal qualifications - Female	Number	ESF	More developed	46.00	0.00	0.00	
2	O	1172M	Employed, including self-employed participants with no formal qualifications - Male	Number	ESF	More developed	39.00	0.00	0.00	
2	O	1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Female	Number	ESF	More developed	3,538.00	2,010.00	982.00	
2	O	1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Male	Number	ESF	More developed	3,176.00	1,926.00	945.00	
2	O	1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - Female	Number	ESF	More developed	2,392.00	1,342.00	682.00	
2	O	1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - Male	Number	ESF	More developed	2,066.00	1,265.00	641.00	
3	F	P3F	Expenditure	€	ESF	More developed	1,491,181.19	0.00	0.00	
3	O	1027	NEET Participants (16 - 24 years of age)	Number	ESF	More developed	5,226.00	2,682.00	738.00	

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	Milestone for 2018 total	Milestone for 2018 men	Milestone for 2018 women	Final target (2023) total	Final target (2023) men	Final target (2023) women
1	F	P1F	Expenditure	€	ESF	More developed	22,336,382			87,569,978.00		
1	O	1002	Economically inactive (aged 25 and over), not in education or training, who have complex barriers to employment (low or no skills; a work limiting health condition or disability; care or childcare responsibilities; over 54; from a jobless household)	Number	ESF	More developed	3239			12,700.00		
1	O	1003	Long-term unemployed (aged 25 and over) who have complex barriers to employment (low or no skills; a work limiting health condition or disability; are from a BME group; or from a jobless household)	Number	ESF	More developed	969			3,800.00		
2	F	P2F	Expenditure	€	ESF	More developed	50,302,887			197,212,886.00		
2	O	1172F	Employed, including self-employed participants with no formal qualifications - Female	Number	ESF	More developed	1,811			7,101.00		
2	O	1172M	Employed, including self-employed participants with no formal qualifications - Male	Number	ESF	More developed	1,989			7,799.00		
2	O	1173F	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Female	Number	ESF	More developed	3,087			12,104.00		

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	Milestone for 2018 total	Milestone for 2018 men	Milestone for 2018 women	Final target (2023) total	Final target (2023) men	Final target (2023) women
2	O	1173M	Employed, including self-employed participants with qualifications up to and including a lower secondary education (ISCED 2) - Male	Number	ESF	More developed	3,391			13,296.00		
2	O	1178F	Employed, including self-employed participants with lower secondary education (ISCED 2) - Female	Number	ESF	More developed	1,495			5,862.00		
2	O	1178M	Employed, including self-employed participants with lower secondary education (ISCED 2) - Male	Number	ESF	More developed	1,642			6,438.00		
3	F	P3F	Expenditure	€	ESF	More developed	30,596,600			119,954,230.00		
3	O	1027	NEET Participants (16 - 24 years of age)	Number	ESF	More developed	5,407			21,200.00		

3.4 Financial data (Article 50(2) of Regulation (EU) No 1303/2013)

Table 6: Financial information at priority axis and programme level

(as set out in Table 1 of Annex II to Commission Implementing Regulation (EU) No 1011/2014 (Model for the transmission of financial data))

Priority axis	Fund	Category of region	Calculation basis	Total fund	Co-financing rate	Total eligible cost of operations selected for support	Proportion of the total allocation covered with selected operations	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Proportion of the total allocation covered by eligible expenditure declared by beneficiaries	Number of operations selected
1	ESF	More developed	Total	87,569,978.00	50.00	36,922,240.20	42.16%	32,455,796.44	5,355,586.03	6.12%	7
2	ESF	More developed	Total	197,212,886.00	48.42	223,240,592.60	113.20%	212,931,137.58	93,910,138.29	47.62%	10
3	ESF	More developed	Total	119,954,230.00	50.00	143,520,524.85	119.65%	141,546,037.51	29,713,864.59	24.77%	12
4	ESF	More developed	Total	8,132,490.00	50.00	6,551,366.91	80.56%	6,471,646.65	1,307,923.30	16.08%	5
Total	ESF	More developed		412,869,584.00	49.24	410,234,724.56	99.36%	393,404,618.18	130,287,512.21	31.56%	34
Grand total				412,869,584.00	49.24	410,234,724.56	99.36%	393,404,618.18	130,287,512.21	31.56%	34

Table 7: Breakdown of the cumulative financial data by category of intervention for the ERDF, the ESF and the Cohesion Fund (Article 112(1) and (2) of Regulation (EU) No 1303/2013 and Article 5 of Regulation (EU) No 1304/2013)

Priority axis	Characteristics of expenditure		Categorisation dimensions								Financial data			
	Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Number of operations selected
1	ESF	More developed	109	01	07	07		08	20	UKL2	5,041,389.64	5,041,038.34	662,764.02	1
1	ESF	More developed	109	01	07	07		02	21	UKL2	31,880,850.56	27,414,758.10	4,692,822.01	6
2	ESF	More developed	105	01	07	07		07	24	UKL2	3,609,019.29	3,323,194.22	2,435,405.05	1
2	ESF	More developed	117	01	07	07		08	16	UKL2	7,021,815.37	3,088,908.50	4,013,581.56	1
2	ESF	More developed	117	01	07	07		03	19	UKL2	4,842,888.16	3,191,059.05	1,160,391.30	1
2	ESF	More developed	117	01	07	07		08	19	UKL2	207,766,869.78	203,327,975.81	86,300,760.38	7
3	ESF	More developed	103	01	07	07		02	21	UKL2	4,403,899.85	4,166,408.94	550,285.13	2
3	ESF	More developed	103	01	07	07		08	21	UKL2	4,264,804.44	4,264,804.44	0.00	1
3	ESF	More developed	103	01	07	07		08	24	UKL2	113,572,123.20	111,972,668.61	22,573,790.27	5
3	ESF	More developed	115	01	07	07		08	19	UKL2	21,279,697.36	21,142,155.52	6,589,789.19	4
4	ESF	More developed	121	01	07	07		08	18	UKL2	6,334,336.55	6,254,616.29	1,266,388.31	2
4	ESF	More developed	123	01	07	07		08	24	UKL2	217,030.36	217,030.36	41,534.99	3

Table 8: The use made of cross-financing

1	2	3	4	5	6
Use of cross-financing	Priority axis	The amount of EU support envisaged to be used for cross financing based on selected operations (EUR)	As a share of the EU support to the priority axis (%) (3/EU support to priority axis*100)	The amount of EU support used under cross financing based on eligible expenditure declared by the beneficiary to the managing authority (EUR)	As a share of the EU support to the priority axis (%) (5/EU support to priority axis*100)
Costs eligible for support under the ERDF, but supported from the ESF	1	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	2	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	3	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	4	0.00		0.00	

Table 10: Expenditure incurred outside the Union (ESF)

The amount of expenditure envisaged to be incurred outside the Union under thematic objectives 8 and 10 based on selected operations (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (1/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)	Eligible expenditure incurred outside the Union declared by the beneficiary to the managing authority (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (3/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)
0.00		0.00	

4. SYNTHESIS OF THE EVALUATIONS

Synthesis of the findings of all evaluations of the programme that have become available during the previous financial year, with reference of name and reference period of the evaluation reports used

During 2017, WEFO published the Ex Post Evaluation of the 2007-2013 Programmes. A brief summary of findings is given below.

Programme Design

Overall, the evaluation concluded that the programmes consisted of a well-defined and rationally designed set of Priorities. OB3 judged that each Priority was based on a sound intervention logic apart from the 'Modernising and improving the quality of our public services' Priority where there was an insufficient consideration of issues in public service delivery in the socio-economic analysis underpinning the programmes.

The evaluation found that, despite the economic downturn and major policy changes (particularly the Economic Renewal Programme and the UK Government's Work Programme) which occurred during the programming period, the original programme intervention logic remained valid for the most part. The evaluation also concluded that there was an appropriate degree of flexibility built into the programmes which enabled WEFO and project sponsors to respond constructively to rapidly changing conditions and circumstances.

Cross Cutting Themes

The evaluation concluded that there was a lack of evidence to suggest that the Cross Cutting Themes (CCTs) had been fully integrated into the delivery of project activity, though this was much more likely to occur in projects that had a direct focus on either equality or environmental sustainability. Despite this, the evaluation found very encouraging examples of good practice in relation to the CCTs.

Outcomes

The evaluation found evidence of positive employment outcomes, improvements in skills and soft outcomes such as increased confidence.

Key recommendations

- Future interventions targeting young people should adopt individualised and holistic approaches which combine emotional as well as skills development components. These interventions are most effective when delivered by experienced staff that have the ability to develop positive relationships with young people.
- Interventions supporting people into work should prioritise those that are furthest away from the

labour market as this is likely to generate the least amount of deadweight (i.e. people finding work who would not otherwise have done so in the absence of the support). Furthermore, future programmes should have a clearly defined focus on high quality, client-led services that can be flexibly delivered and co-located with complementary services at the point of delivery.

- Future programmes focussed on those already in the workforce should focus on the lower skilled and those least likely to access training. Furthermore, a more coherent approach to employer engagement should be followed so that employers in Wales are clear on what support is available for skills development of their staff. The Welsh Government Skills Gateway should help with this.

An account of how WEFO has addressed these recommendations in the design and delivery of the 2014-2020 programmes is provided in the WEFO note accompanying the report. Both the report and the accompanying note are available at <http://gov.wales/funding/eu-funds/previous/programme-evaluation/59394125/?lang=en>.

2014-2020 programmes

There were no programme level evaluation reports for the 2014-2020 period published during 2017 but two reports were published as part of the evaluation of the Communities for Work (CfW) operations.

The first report examined the theory of change of CfW. This report concluded that CfW aligns well with the Welsh Government's tackling poverty ambitions and that there is strong evidence and a sound rationale for many features of CfW (e.g. providing continuity of support through a trusted adviser). The report highlighted potential uncertainties over whether the Triage approach can work as planned, given this is a novel characteristic of CfW. The report also highlighted potential uncertainties over whether the referral mechanisms can generate the planned level of demand and over the degree to which local contexts will affect delivery.

The second report assessed how CfW has been set up and how it is being operated. This report noted that the development of CfW broke new ground in that it brought together diverse organisations in ways and on a scale not previously seen. Whilst this allowed the leverage of a significant level of ESF support, the ambition and magnitude of CfW has made integration challenging and it took longer to implement than envisaged. Delivery staff found key CfW documentation, i.e. the Operational Guidance and participant portfolio to be clear, comprehensive and useful. There was some concern amongst those interviewed for the evaluation that the closure of Communities First could compromise the implementation of CfW, as a result of the erosion of connections and local knowledge, the loss of premises in target communities, the loss of accessible training provision and other support services and the loss of a key referral route into CfW. The evaluation found that the routes by which participants most commonly came to be involved with CfW are referrals from Jobcentre Plus (JCP), engagement work done by CfW staff, word of mouth from other clients and referrals from CF. Referrals from other local sources have been fewer than had been anticipated so the evaluation recommends a number of actions to increase engagement with other partners and referral sources. In line with the design of the CfW programme, services have been delivered in less formal settings which are accessible and well used for a broad range of activities within the communities where target participants live. However, the facilities available to CfW staff have been better in some areas than others, with a lack of private meeting spaces within community venues being a recurring theme. Whilst there are examples of close cooperation between mentors and advisers, one of the

main factors making it difficult for them to work well together was the fact that they had separate targets for participant engagement and outcomes. The evaluation therefore recommends that Welsh Government and the DWP should continue to encourage the adoption of targets for each cluster area instead. The evaluation found some confusion surrounding the first contract triage process and the role of the triage worker although the majority of front line delivery staff interviewed felt that the triage process is effective in allocating individuals to the optimal form of support for them. The evaluation found that the sheer range and complexity of the barriers faced by many participants suggests that the programme is reaching those it was intended to help. Participants were overwhelmingly positive about their advisers/mentors and it was clear that the continuity of support possible under CfW allowed high levels of trust to develop between participants and their advisers/mentors. The take up of Barriers Fund support has been lower than expected, partly due to a perception among front line delivery staff that the Fund is difficult to access. However, where the Barriers Fund is accessed, it is generally considered essential to helping participants get over the final hurdle(s) to work.

The two evaluation reports are available at: <http://gov.wales/statistics-and-research/evaluation-communities-Work/?lang=en>.

6. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN (ARTICLE 50(2) OF REGULATION (EU) NO 1303/2013)

(a) Issues which affect the performance of the programme and the measures taken

In 2017 the primary focus has continued to be on further developing the remaining backbone operations, with extensions to a number of key projects within each Priority and ensuring regional and local gap fillers within all programme areas. The backbone operation approach within the delivery of the programmes has allowed WEFO to focus on smaller more focused activity over the past year to ensure the more marginalised and harder to reach groups are able to access ESF support.

Alongside continuing to approve new operations, WEFO have been managing and supporting the mobilisation phases of approved operations this has included; supporting efforts on procurement and ensuring access by the third and private sector to delivery opportunities; helping operations to develop compliant data capture and reporting systems; and, monitoring staff recruitment and implementation of operations.

During 2017 WEFO reduced its euro/sterling planning rate which had the effect of reducing the euro value of commitments made to beneficiaries in sterling. However the ongoing good progress of implementation meant that commitment levels across the programme nevertheless still increased during the year. Commitment levels against the performance framework targets are also encouraging.

WEFO have continued to increase claims processing. payments to beneficiaries and to embed Monitoring and Verification procedures. WEFO continue to hold regular stakeholder / beneficiary events to promote issues of best practice and communicate issues of eligibility and compliance, helping to reduce potential errors and encourage collaborative working.

During 2016 WEFO have continued to monitor the impact of the UK referendum on membership of the European Union. Interest in the European Social Fund does not seem to have been impacted by the decision to leave the EU. During this time WEFO have continued to undertake regular communications with stakeholders to promote the benefits of the European funding and to address any potential concerns raised by beneficiaries.

(b) An assessment of whether progress made towards targets is sufficient to ensure their fulfilment, indicating any remedial actions taken or planned, where appropriate.

Not applicable to this reporting year.

7. CITIZEN'S SUMMARY

A citizen's summary of the content of the annual report can be found at Annex 1.

8. REPORT ON THE IMPLEMENTATION OF FINANCIAL INSTRUMENTS

Not applicable to this Programme.

9. OPTIONAL FOR THE REPORT TO BE SUBMITTED IN 2016, NOT APPLICABLE TO OTHER LIGHT REPORTS: ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES

Table 14: Actions taken to fulfil applicable general ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
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Not applicable to this reporting year.

Table 15: Actions taken to fulfil applicable thematic ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
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Not applicable to this reporting year.

10. PROGRESS IN PREPARATION AND IMPLEMENTATION OF MAJOR PROJECTS AND JOINT ACTION PLANS (ARTICLE 101(H) AND 111(3) OF REGULATION (EU) No 1303/2013)

10.1. Major projects

Table 12: Major projects

Project	CCI	Status of MP	Total investments	Total eligible costs	Planned notification submission date	Date of tacit agreement approval by Commission	Planned start of implementation (year, quarter)	Planned completion date	Priority Axis / Investment priorities	Current state of realisation — financial progress (% of expenditure certified to Commission compared to total eligible cost)	Current state of realisation — physical progress Main implementation stage of the project	Main outputs	Date of signature of first works contract	Observations
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Not applicable to this Programme.

Significant problems encountered in implementing major projects and measures taken to overcome them

Not applicable to this Programme.

Any change planned in the list of major projects in the operational programme

Not applicable to this Programme.

10.2. Joint action plans

Progress in the implementation of different stages of joint action plans

Not applicable to this Programme.

Table 13: Joint action plans (JAP)

Title of the JAP	CCI	Stage of implementation of JAP	Total eligible costs	Total public support	OP contribution to JAP	Priority axis	Type of JAP	[Planned] submission to the Commission	[Planned] start of implementation	[Planned] completion	Main outputs and results	Total eligible expenditure certified to the Commission	Observations
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Not applicable to this Programme.

Significant problems encountered and measures taken to overcome them

Not applicable to this Programme.

PART B

REPORTING SUBMITTED IN YEARS 2017, 2019 AND FINAL IMPLEMENTATION REPORT (Article 50(4), 111(3) and (4) of regulation (EU) No 1303/2013)

11. ASSESSMENT OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME (ARTICLES 50(4) AND 111(4) OF REGULATION (EU) NO 1303/2013)

11.1. Information in Part A and achieving objectives of the programme (Article 50(4) of Regulation (EU) No 1303/2013)

Priority axis	1 - Tackling Poverty through Sustainable Employment
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Not applicable to the reporting year.

Priority axis	2 - Skills for Growth
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Not applicable to the reporting year.

Priority axis	3 - Youth Employment
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Not applicable to the reporting year.

Priority axis	4 - Technical Assistance
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Not applicable to the reporting year.

11.2. Specific actions taken to promote equality between men and women and to prevent discrimination, in particular accessibility for persons with disabilities, and the arrangements implemented to ensure the integration of the gender perspective in the operational programme and operations (Articles 50(4) and 111(4), second subparagraph, (e) of Regulation (EU) No 1303/2013)

Not applicable to the reporting year.

11.3. Sustainable development (Articles 50(4) and 111(4), second subparagraph, (f) of Regulation (EU) No 1303/2013)

Not applicable to the reporting year.

11.4. Reporting on support used for climate change objectives (Article 50(4) of Regulation (EU) No 1303/2013)

Priority axis	Amount of support to be used for climate change objectives (EUR)	Proportion of total allocation to the operational programme (%)
Total	0.00	0.00%

Not applicable to the reporting year.

11.5. Role of partners in the implementation of the programme

Not applicable to the reporting year.

12. OBLIGATORY INFORMATION AND ASSESSMENT ACCORDING TO ARTICLE 111(4), FIRST SUBPARAGRAPH, (A) AND (B), OF REGULATION (EU) No 1303/2013

12.1. Progress in implementation of the evaluation plan and the follow-up given to the findings of evaluations

Not applicable to the reporting year.

12.2. The results of the information and publicity measures of the Funds carried out under the communication strategy

Not applicable to the reporting year.

13. ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES (ARTICLE 50(4) OF REGULATION (EU) NO 1303/2013) (MAY BE INCLUDED IN REPORT TO BE SUBMITTED IN 2016 (SEE POINT 9 ABOVE). REQUIRED IN REPORT SUBMITTED IN 2017) OPTION: PROGRESS REPORT

Not applicable to the reporting year.

14. ADDITIONAL INFORMATION WHICH MAY BE ADDED DEPENDING ON THE CONTENT AND OBJECTIVES OF THE OPERATIONAL PROGRAMME (ARTICLE 111(4), SECOND SUBPARAGRAPH, (A), (B), (C), (D), (G) AND (H), OF REGULATION (EU) No 1303/2013)

14.1. Progress in the implementation of the integrated approach to territorial development, including development of regions facing demographic challenges and permanent or natural handicaps, integrated territorial investments, sustainable urban development, and community led local development under the operational programme

Not applicable to the reporting year.

14.2. Progress in the implementation of actions to reinforce the capacity of Member State authorities and beneficiaries to administer and use the Funds

Not applicable to the reporting year.

14.3. Progress in the implementation of any interregional and transnational actions

Not applicable to the reporting year.

14.4. Where appropriate, the contribution to macro-regional and sea basin strategies

As stipulated by the Regulation (EU) No 1303/2013, article 27(3) on the "content of programmes", article 96(3)(e) on the "content, adoption and amendment of operational programmes under the Investment for growth and jobs goal", article 111(3), article 111(4)(d) on "implementation reports for the Investment for growth and jobs goal", and Annex 1, section 7.3 on "contribution of mainstream programmes to macro-regional and sea-basin strategies, this programme contributes to MRS(s) and/or SBS:

Not applicable to the reporting year.

- EU Strategy for the Baltic Sea Region (EUSBSR)
- EU Strategy for the Danube Region (EUSDR)
- EU Strategy for the Adriatic and Ionian Region (EUSAIR)
- EU Strategy for the Alpine Region (EUSALP)
- Atlantic Sea Basin Strategy (ATLSBS)

14.5. Progress in the implementation of actions in the field of social innovation, where appropriate

Not applicable to the reporting year.

14.6. Progress in the implementation of measures to address the specific needs of geographical areas most affected by poverty or of target groups at highest risk of poverty discrimination or social exclusion, with special regard to marginalised communities and persons with disabilities, long term unemployment and young people not in employment including, where appropriate, the financial resources used

Not applicable to the reporting year.

**PART C REPORTING SUBMITTED IN YEAR 2019 AND FINAL IMPLEMENTATION
REPORT (Article 50(5) of Regulation (EU) No 1303/2013)**

**15. FINANCIAL INFORMATION AT PRIORITY AXIS AND PROGRAMME LEVEL
(ARTICLES 21(2) AND 22(7) OF REGULATION (EU) NO 1303/2013)**

Not applicable to the reporting year.

16. SMART, SUSTAINABLE AND INCLUSIVE GROWTH (OPTION PROGRESS REPORT)

Information on and assessment of the programme contribution to achieving the Union strategy for smart, sustainable and inclusive growth.

Not applicable to the reporting year.

17. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN — PERFORMANCE FRAMEWORK (ARTICLE 50(2) OF REGULATION (EU) No 1303/2013)

Where the assessment of progress made with regard to the milestones and targets set out in the performance framework demonstrates that certain milestones and targets have not been achieved, Member States should outline the underlying reasons for failure to achieve these milestones in the report of 2019 (for milestones) and in the final implementation report (for targets).

Not applicable to the reporting year.
